

Exempt/Management Salary Ranges

Job Title	Minimum Annual	Maximum Annual
Action Bus & Support Services Supervisor	\$82,720	\$103,400
Assistant Deputy Chief	\$119,777	\$149,721
Associate City Solicitor	\$122,562	\$153,202
Biodiversity Svs Supv	\$90,927	\$113,659
Building & Inspections Spvr	\$107,197	\$133,996
Business Excellence Manager	\$135,351	\$169,189
Business Intelligence & Performance Supports Supervisor	\$90,927	\$113,659
Capital Projects Engineer	\$101,982	\$127,477
Capstone Project Manager	\$111,904	\$139,880
Chief Financial Officer	\$135,351	\$169,189
Chief Information Officer - ITS Manager	\$135,351	\$169,189
City Assessor	\$122,562	\$153,202
City Clerk	\$111,904	\$139,880
Collicutt Supervisor	\$90,927	\$113,659
Commun. Develop. Plan Coord.	\$82,720	\$103,400
Community Development Coordinator	\$82,720	\$103,400
Controller - Property Taxation	\$102,092	\$127,615
Corporate Communications Manager	\$122,562	\$153,202
Corporate Communications Supervisor	\$90,927	\$113,659
Corporate Controller	\$102,092	\$127,615
Corporate Lead - Procurement & Risk	\$101,982	\$127,477
Corporate Marketing Supervisor	\$82,720	\$103,400
CSV Accounting & Financial Supports Supervisor	\$82,720	\$103,400
CSV Process Optimization Administrative Support Supervisor	\$82,720	\$103,400
Deputy Chief - Emergency Services	\$132,720	\$165,900
Deputy City Assessor	\$107,294	\$134,118
Development Engineer	\$110,260	\$137,824
Development Systems Supervisor	\$102,092	\$127,615
DGM of Protective Services	\$158,433	\$198,041
Distribution Engineer	\$102,573	\$128,216
Division Controller	\$102,092	\$127,615
Divisional Strategist	\$102,092	\$127,615
EBA Finance Lead	\$94,427	\$118,034
EBA IT Lead	\$94,427	\$118,034
EL&P General Foreman	\$117,090	\$146,362
Electrical Distribution Engineer	\$102,573	\$128,216
Electrical Distribution Supervisor	\$117,406	\$146,757
Emergency Management Coordinator	\$111,904	\$139,880
Emergency Services Office Supervisor	\$72,250	\$90,312
Engineering Administrative & Accounting Supervisor	\$82,720	\$103,400
Engineering Planning Supt	\$101,982	\$127,477
Engineering Services Manager	\$144,825	\$181,032
Engineer-in-Training	\$72,380	\$93,061
Engineer-in-Training EL&P	\$72,380	\$93,061
Environment & Utilities Engineer	\$101,982	\$127,477
Environmental Planning Engineer 1	\$89,338	\$111,672
Environmental Planning Engineer 2	\$94,422	\$118,028
Environmental Planning Specialist	\$89,338	\$111,672
Environmental Planning Supt	\$110,260	\$137,824
Environmt Construct/Maint Supt	\$94,427	\$118,034
Facilities Management Supervisor	\$87,428	\$109,285
Fleet Superintendent	\$102,092	\$127,615
Garage Supervisor	\$82,720	\$103,400
GIS Supervisor	\$94,427	\$118,034
GM Executive Assistant	\$63,814	\$79,768
GM of Community Services	\$168,993	\$211,241
GM of Corporate & Employee Services	\$168,993	\$211,241
GM of Development & Protective Services (+DCM)	\$168,993	\$211,241

Government Relations Strategist - Deputy Chief Of Staff	\$102,092	\$127,615
Horticulture, Sports Fields, and Cemetery Services Supv	\$82,720	\$103,400
HR Coordinator - HRIS & Accounting	\$82,720	\$103,400
HR Senior Admin Assistant	\$55,884	\$69,855
HR Specialist - Benefits/Pensn	\$82,720	\$103,400
HR Specialist - Program Development	\$82,720	\$103,400
HR Specialist - Total Compensation	\$82,720	\$103,400
HR Specialist - Training/Develop	\$82,720	\$103,400
HR Team Lead - Talent & Consulting	\$111,904	\$139,880
HR Team Lead - Total Compensation	\$102,092	\$127,615
HR Team Lead - Wellness Safety and Security	\$94,427	\$118,034
HR Team Leader - Systems, Payroll & Administration	\$87,428	\$109,285
Human Resources Associate	\$63,814	\$79,768
Human Resources Consultant	\$87,428	\$109,285
Human Resources Manager	\$122,562	\$153,202
Information Management Services Supervisor	\$94,427	\$118,034
Infrastructure and Waskasoo Park Supervisor	\$87,428	\$109,285
Innovation & Partner Supports Supervisor	\$94,427	\$118,034
Inspections & Licensing Mgr	\$122,562	\$153,202
IT Projects, Planning and Control Supervisor	\$102,092	\$127,615
Junior Project Engineer	\$82,720	\$103,400
Labour Relations Coordinator	\$94,427	\$118,034
Land & Economic Development Manager	\$122,562	\$153,202
Major Projects Engineer	\$101,982	\$127,477
Major Projects Planner	\$102,092	\$127,615
Municipal Engineer	\$89,338	\$111,672
Municipal Policing Services Manager	\$122,562	\$153,202
Municipal Policing Superintendent	\$102,092	\$127,615
Neighbourhood Community Development Coordinator	\$82,720	\$103,400
Operations Coordinator	\$82,720	\$103,400
Operations Supervisor Revenue & Collections	\$82,720	\$103,400
Parking & Licensing Spvr	\$94,427	\$118,034
Parks & Public Works Manager	\$144,825	\$181,032
Parks Superintendent	\$102,092	\$127,615
Planning Manager	\$122,562	\$153,202
Production Systems Supervisor	\$102,092	\$127,615
Program Coordinator	\$82,720	\$103,400
Project Engineer	\$89,338	\$111,672
Project Superintendent	\$102,092	\$127,615
Projects Manager	\$102,092	\$127,615
Public Works Bridge Engineer	\$89,338	\$111,672
Public Works Engineer	\$89,338	\$111,672
Records & Information Admin	\$82,720	\$103,400
Recreation Facilities Supervisor	\$90,927	\$113,659
Recreation Superintendent	\$111,904	\$139,880
Regulatory Analyst	\$96,783	\$120,978
Research, Policy & Council Administration Specialist	\$72,250	\$90,312
Revenue and Assessment Manager	\$132,367	\$165,458
Roads Superintendent	\$94,427	\$118,034
Roads Supervisor	\$82,720	\$103,400
Safe & Healthy Communities Manager	\$135,351	\$169,189
Safe & Healthy Communities Supervisor	\$94,427	\$118,034
Senior Electrical Distribution Engineer	\$117,406	\$146,757
Senior Engineer - Planning - EL&P	\$117,406	\$146,757
Senior Executive Assistant	\$67,643	\$84,554
Senior Utilities Superintendent - ELP	\$138,996	\$173,745
Service Management Supervisor	\$94,427	\$118,034
Sport & Recreation Coordinator	\$87,428	\$109,285
Strategist	\$111,904	\$139,880
Traffic Design Lead	\$89,338	\$111,672
Traffic Engineer	\$110,260	\$137,824

Traffic Infrastructure Design Lead	\$89,338	\$111,672
Traffic Management Lead	\$89,338	\$111,672
Traffic Operations Engineer	\$89,338	\$111,672
Transit & Fleet Manager	\$135,351	\$169,189
Transit Operations Supervisor	\$72,250	\$90,312
Transit Senior Operations Supv Conventional	\$82,720	\$103,400
Transit Supt Conventional Serv	\$94,427	\$118,034
Transit Supt Planning & Action Bus Serv	\$94,427	\$118,034
Transit Training Officer	\$82,720	\$103,400
Transportation Design Engineer	\$89,338	\$111,672
Transportation Engineer	\$110,260	\$137,824
Transportation Planning Engineer	\$89,338	\$111,672
Treatment Plant Supervisor	\$94,422	\$118,028
Utilities Manager	\$158,433	\$198,041
Utility Specialist	\$117,407	\$146,758
Utility Support Engineer	\$102,573	\$128,216
Waste Management Superintendent	\$101,982	\$127,477
Wastewater Superintendent	\$110,260	\$137,824
Wastewater Trmt Plant Supervsr	\$87,428	\$109,285
Water Superintendent	\$110,260	\$137,824