

Because poor governance costs more than learning to govern well, Council will invest in its governance capacity.

1 Accordingly:

- (1) Council skills, methods, and supports will be sufficient to assure governing with excellence.
- (2) New Council members will receive an orientation to ensure familiarity with the organization and issues, its structure and issues and Council's governance framework.
- (3) Council members will be trained and retrained to maintain and increase existing Council members' skills, understandings, and governance capabilities.
  - (a) Council members are encouraged to attend workshops.
  - (b) Council members may attend FCM, AUMA.
  - (c) Council members are encouraged to undertake some form of development opportunity annually.
  - (d) Council members will attend Council retreats each year.
- (4) Council has the authority to hire a contractor to assure organizational performance.
- (5) Public engagement will be used as needed to ensure Council's ability to listen to the community's viewpoints and values.

- 2 Continual Council development will include orientation of new Council members in the Council Governance Process and periodic Council discussion of process improvement.

**Document History:**

Policy Adopted	October 15, 2012
Policy Revised	March 18, 2013

**Administrative Revisions:**

Date:	Description:
October 19, 2017	Updated to current format.